



## **Job Description**

### **Director of Worship & Creative Arts**

#### **Overview**

The Worship Director is a spiritual and organizational leader who leads and oversees the worship ministry of Crosspoint. They will be the leader and mentor to musicians and vocalists and will continue to build, equip and empower others to lead. They will provide supervision and encouragement for the Technical Director.

Candidate must be high-energy, yet discerning, and passionate about creative and artistic ministry. This person must have integrity and a heart for worship and people. Candidate should be technically-minded, relational, leadership-focused, enjoy having fun, and looking to work in a team environment.

#### **Primary Objective**

To ensure that each and every worship experience creates an inviting and worshipful atmosphere, and is led in such a way that the church body has an opportunity for an authentic encounter with Jesus.

#### **What Success Looks Like**

- A healthy, growing team of musicians, worship leaders, vocalists and technical artists.
- Foster an environment where authentic, joy-filled worship takes place consistently.
- Passion alignment: there is joy and excitement about the vision of Crosspoint and how the Worship and Creative arts team helps carry out the mission.
- Consistent technical, creative, and artistic innovation is happening.
- Volunteers are excited and fulfilled by working on the Worship and Creative Arts teams and a positive relational environment is achieved.

#### **Qualifications**

- A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him.
- 2+ years successful experience leading teams, training and equipping others.
- Experience in leading worship, vocalists, and musicians, and a sense of calling to serve in this kind of ministry role.
- A proficiency in both singing and playing guitar, piano, and/or other musical instruments with the ability to lead a church body while playing. This includes an understanding of, and love for, current music and worship styles.
- Possess the musical capability and leadership skills to teach and train worship team volunteers from youth to adult.
- Enjoy working on a team and collaborating with others and is teachable.
- Become a member of Crosspoint, be in a Life Group, and participate in the community and activities of Crosspoint on a consistent basis.
- Self-motivated and displays strong interpersonal skills.
- Approachable and intentional in building relationships with people of all backgrounds.

## **Duties and Responsibilities**

- To oversee and manage (with collaboration) all aspects of the weekly worship experience from people, flow, music, worship, video and audio, and transitions.
- Manage, encourage, support, and develop the Technical Coordinator to accomplish the mission of Crosspoint.
- Lead and work with the Worship Team and Lead Pastor (meet weekly) to plan, create, organize, and implement the weekly worship services.
- Organize and lead weekly rehearsals.
- Work with the Director of Student Ministries and Director of Kidpoint to integrate the children and youth into worship as appropriate and help support the Worship and Creative Arts in those areas.
- Select and train worship team volunteers and stage hosts.
- Oversee and coordinate the worship band and vocalists volunteer schedules.
- Maintain the Online Planning Center database.
- Be responsible for a consistent, quality sound mix and visual aspects by giving regular and timely feedback to the Technical Coordinator.
- Look to empower volunteers with significant responsibilities as necessary, and bring out the best in all team members.
- Stay up to date with trends in worship music and various worship styles, explore new ideas for corporate worship, and be open to change and the shifting of responsibilities as growth and ministry develop.
- Provide Worship Arts to other Crosspoint events including but not limited to: church wide events, community outreach events, worship nights, memorial services as requested, etc.
- Develop and maintain an annual plan that ensures continuous improvement and growth of the Worship and Creative Arts.
- Implement recruitment and training strategies ensuring a healthy rotation of band members, worship leaders and technical artists.
- Build a team of worship leaders and champion the success of others by empowering them to grow their gifts and talents.
- Foster a relational environment in both staff and volunteer teams.
- Assist in the development of an annual departmental budget and manage spending to budget.
- Collaborate with Lead Pastor and Director of Communication to develop creative elements and series graphic packages.
- Collaborate with the team to ensure we provide the best online experience possible.
- All other duties as assigned by Lead Pastor.

## **Reporting**

The Director of Worship Arts will report to the Lead Pastor

To Apply send resume to Shelly Teders, Director of Ministries and Operations. **Please include one or more links of video of you leading worship.**

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